

<b>General information about company</b>	
Scrip code	500680
NSE Symbol	PFIZER
MSEI Symbol	NA
ISIN	INE182A01018
Name of the entity	PFIZER LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Half Yearly
Date of Report	30-09-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

**Annexure I****Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Pradip Shah		00066242	Non-Executive - Independent Director	Chairperson		07-01-1953
2	Mr	Uday Khanna		00079129	Non-Executive - Independent Director	Not Applicable		01-12-1949
3	Mr	Sunil Lalbhai		00045590	Non-Executive - Independent Director	Not Applicable		15-03-1960
4	Ms	Meena Ganesh		00528252	Non-Executive - Independent Director	Not Applicable		31-08-1963
5	Mr	Lakshmanan Krishnakumar		00423616	Non-Executive - Independent Director	Not Applicable		29-10-1958
6	Ms	Sonia Singh		07108778	Non-Executive - Independent Director	Not Applicable		05-09-1964
7	Ms	Meenakshi Nevatia		08235844	Executive Director	Not Applicable	CEO-MD	23-02-1971
8	Mr	Amit Agarwal		10465938	Executive Director	Not Applicable		18-01-1981
9	Mr	P Rengan		10362899	Executive Director	Not Applicable		23-08-1977

**I. Composition of Board of Directors****Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

**I. Composition of Board of Directors**

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		07-12-1999	10-11-2019		119	6	5	9	3			
2	NA		21-05-2012	10-11-2019		119	2	2	3	2			
3	NA		14-02-2015	14-02-2020		116	6	3	6	2			
4	NA		08-03-2019	08-03-2024		67	3	3	6	1			
5	NA		29-07-2024	29-07-2024		2	1	1	4	1			
6	NA		29-07-2024	29-07-2024		2	4	4	5	2			
7	NA		03-04-2023	03-04-2023		0	2	1	2	0			
8	NA		26-02-2024	26-02-2024		0	1	0	0	0			
9	NA		28-10-2023	28-10-2023		0	1	0	1	0			

**Text Block**

Textual Information(1)

1. Mr. Pradip Shah and Mr. Uday Khanna were re-appointed as Independent Directors with effect from November 10, 2019, for an additional term of 5 years.
2. Mr. Sunil Lalbhai was re-appointed as Independent Director with effect from February 14, 2020, for an additional term of 5 years.
3. Ms. Meena Ganesh was appointed as an Independent Director with effect from March 8, 2024, for a term of 5 years.
4. Mr. Lakshmanan Krishnakumar and Ms. Sonia Singh were appointed as Independent Directors with effect from July 29, 2024, for a term of 5 years.
5. Ms. Meenakshi Nevatia was appointed as Managing Director of the Company with effect from April 3, 2023.
6. Mr. P. Rengan was appointed as an Executive Director Plant Operations with effect from October 28, 2023, for a term of 5 years.
7. Mr. Amit Agarwal was appointed as an Executive Director Finance with effect from February 26, 2024, for a term of 5 years.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	21-05-2012		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	07-12-1999		
3	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Member	03-02-2022		
4	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	29-07-2024		
5	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Member	29-07-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	21-05-2012		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	07-12-1999		
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	03-02-2022		
4	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Member	29-07-2024		
5	07108778	Sonia Singh	Non-Executive - Independent Director	Member	29-07-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00079129	Uday Khanna	Non-Executive - Independent Director	Member	21-05-2012		
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	29-07-2024		
4	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Member	29-07-2024		
5	08235844	Meenakshi Nevatia	Executive Director	Member	13-09-2023		
6	10362899	P Rengan	Executive Director	Member	28-10-2023		



<b>Risk Management Committee</b>							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	08-03-2019		
3	07108778	Sonia Singh	Non-Executive - Independent Director	Member	29-07-2024		
4	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
5	10465938	Amit Agarwal	Executive Director	Member	26-02-2024		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00066242	Pradip Shah	Non-Executive - Independent Director	Chairperson	07-12-1999		
2	07108778	Sonia Singh	Non-Executive - Independent Director	Member	29-07-2024		
3	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
4	10362899	P Rengan	Executive Director	Member	28-10-2023		
5	10465938	Amit Agarwal	Executive Director	Member	26-02-2024		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	08235844	Meenakshi Nevatia	Board Administrative and Share Transfer Committee	Executive Director	Chairperson	
2	10362899	P Rengan	Board Administrative and Share Transfer Committee	Executive Director	Member	
3	10465938	Amit Agarwal	Board Administrative and Share Transfer Committee	Executive Director	Member	

**Annexure 1****Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	17-05-2024				Yes	7	7	4
2		29-07-2024	72		Yes	9	9	6

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	17-05-2024				Yes	3	3	3	0
2	Audit Committee	29-07-2024	72			Yes	3	3	3	0
3	Nomination and remuneration committee	17-05-2024				Yes	3	3	3	0
4	Nomination and remuneration committee	29-07-2024	72			Yes	3	3	3	0
5	Risk Management Committee	01-07-2024				Yes	4	4	2	0

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes of material transaction with related party			Textual Information(1)

**Text Block**

Textual Information(1)	Particulars	Details
	Name of the Related Party	Pfizer Service Company BVBA, Belgium
	Relation with the Company	The Company and the related party(ies) are indirect subsidiaries of Pfizer Inc., USA.
	Nature / Description of Transactions	Import of active pharmaceutical ingredients
		raw materials and finished products
	Amount of Transactions for the quarter ended June 30, 2024	on arms length basis and in ordinary course of business Pfizer Service Company BVBA, Belgium Rs. 131.98 Crores
	Period	July 1, 2024 September 30, 2024.

**Annexure 1****VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes



**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

**Annexure III****III. Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
7	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
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**Annexure III**

1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

<b>Additional Half yearly Disclosure</b>		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

**Text Block**

Textual Information(1)

The Company has not availed loans / given guarantees/ comfort letters/securities etc. to any promoter or entity controlled by the promoter

<b>Details of Cyber security incidence</b>		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

**Signatory Details**

Name of signatory	Prajeet Nair
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	21-10-2024