

General information about company	
Scrip code	500680
NSE Symbol	PFIZER
MSEI Symbol	NA
ISIN	INE182A01018
Name of the entity	PFIZER LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Pradip Shah		00066242	Non-Executive - Non Independent Director	Chairperson		07-01-1953
2	Mr	Uday Khanna		00079129	Non-Executive - Independent Director	Not Applicable		01-12-1949
3	Mr	Sunil Lalbhai		00045590	Non-Executive - Independent Director	Not Applicable		15-03-1960
4	Ms	Meena Ganesh		00528252	Non-Executive - Independent Director	Not Applicable		31-08-1963
5	Mr	Lakshmanan Krishnakumar		00423616	Non-Executive - Independent Director	Not Applicable		29-10-1958
6	Ms	Sonia Singh		07108778	Non-Executive - Independent Director	Not Applicable		05-09-1964
7	Ms	Meenakshi Nevatia		08235844	Executive Director	Not Applicable	CEO-MD	23-02-1971
8	Mr	Amit Agarwal		10465938	Executive Director	Not Applicable		18-01-1981
9	Mr	P Rengan		10362899	Executive Director	Not Applicable		23-08-1977

I. Compos					
Disqualification of Directors				13	
Sr	Whether the director is disqualified?	Start Date of disqualifi		ails of disqualification	Current status
1	No				Active
2	No				Inactive
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		10-11-2024	10-11-2024		0	5	3	8	3			
2	No		21-05-2012	10-11-2019	09-11-2024	120	0	0	0	0	Tenure Completion		
3	NA		14-02-2015	14-02-2020		119	6	3	7	2			
4	NA		08-03-2019	08-03-2024		70	3	3	6	1			
5	NA		29-07-2024	29-07-2024		5	1	1	4	3			
6	NA		29-07-2024	29-07-2024		5	4	4	5	2			
7	NA		03-04-2023	03-04-2023		0	2	1	2	0			
8	NA		26-02-2024	26-02-2024		0	1	0	0	0			
9	NA		28-10-2023	28-10-2023		0	1	0	1	0			

Text Block	
Textual Information(1)	<p>Mr. Pradip Shah and Mr. Uday Khanna completed their term as Independent Directors of the Company on November 9, 2024, end of the day.</p> <p>Mr. Pradip Shah was appointed as a Non-Executive Non-Independent Director with effect from November 10, 2024, liable to retire by rotation.</p> <p>Mr. Sunil Lalbhai was re-appointed as Independent Director with effect from February 14, 2020, for an additional term of 5 years.</p> <p>Ms. Meena Ganesh was appointed as an Independent Director with effect from March 8, 2024, for a term of 5 years.</p> <p>Mr. Lakshmanan Krishnakumar and Ms. Sonia Singh were appointed as Independent Directors with effect from July 29, 2024, for a term of 5 years.</p> <p>Ms. Meenakshi Nevatia was appointed as Managing Director of the Company with effect from April 3, 2023.</p> <p>Mr. P. Rengan was appointed as an Executive Director Plant Operations with effect from October 28, 2023, for a term of 5 years.</p> <p>Mr. Amit Agarwal was appointed as an Executive Director Finance with effect from February 26, 2024, for a term of 5 years.</p>

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	21-05-2012	09-11-2024	
2	00066242	Pradip Shah	Non-Executive - Non Independent Director	Member	07-12-1999		
3	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Member	03-02-2022		
4	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	29-07-2024		
5	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Chairperson	29-07-2024		Textual Information(1)

Sr Text Block	
Textual Information(1)	Mr. L.Krishnakumar is appointed as the Chairman of the Audit Committee effective November 10, 2024.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	21-05-2012	09-11-2024	
2	00066242	Pradip Shah	Non-Executive - Non Independent Director	Member	07-12-1999		
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Chairperson	03-02-2022		Textual Information(1)
4	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Member	29-07-2024		
5	07108778	Sonia Singh	Non-Executive - Independent Director	Member	29-07-2024		

Sr Text Block	
Textual Information(1)	Ms. Meena Ganesh is appointed as the Chairperson of the Nomination and Remuneration Committee effective November 10, 2024.

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00079129	Uday Khanna	Non-Executive - Independent Director	Member	21-05-2012	09-11-2024	
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	29-07-2024		
4	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Member	29-07-2024		
5	08235844	Meenakshi Nevatia	Executive Director	Member	13-09-2023		
6	10362899	P Rengan	Executive Director	Member	28-10-2023		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	08-03-2019		
3	07108778	Sonia Singh	Non-Executive - Independent Director	Member	29-07-2024		
4	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
5	10465938	Amit Agarwal	Executive Director	Member	26-02-2024		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00066242	Pradip Shah	Non-Executive - Non Independent Director	Chairperson	07-02-1999		
2	07108778	Sonia Singh	Non-Executive - Independent Director	Member	29-07-2024		
3	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
4	10465938	Amit Agarwal	Executive Director	Member	28-10-2023		
5	10362899	P Rengan	Executive Director	Member	26-02-2024		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	08235844	Meenakshi Nevatia	Board Administrative and Share Transfer Committee	Executive Director	Chairperson	
2	10465938	Amit Agarwal	Board Administrative and Share Transfer Committee	Executive Director	Member	
3	10362899	P Rengan	Board Administrative and Share Transfer Committee	Executive Director	Member	

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	29-07-2024				Yes	9	9	6
2		28-10-2024	90		Yes	9	9	6

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	29-07-2024				Yes	3	3	3	0
2	Audit Committee	28-10-2024	90			Yes	4	4	4	0
3	Nomination and remuneration committee	29-07-2024				Yes	3	3	3	0
4	Nomination and remuneration committee	28-10-2024	90			Yes	5	5	5	0
5	Corporate Social Responsibility Committee	28-10-2024				Yes	5	5	2	0

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes of material transaction with related party			Textual Information(1)

Text Block		
Textual Information(1)	Particulars	Details
	Name of the Related Party	Pfizer Service Company BVBA, Belgium
	Relation with the Company	The Company and the related party(ies) are indirect subsidiaries of Pfizer Inc., USA.
	Nature / Description of Transactions	Import of active pharmaceutical ingredients
		raw materials and finished products
		on arms length basis and in ordinary course of business
	Amount of Transactions for the quarter ended June 30, 2024	Pfizer Service Company BVBA, Belgium Rs. 132.03 Crores
Period	October 1, 2024 December 31, 2024.	

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Prajeet Nair
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	21-01-2025